

# BRIEF NOTES

October 2011

Certification ♦ Education ♦ Networking ♦ Leadership



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2010-2011**

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## From the Top:

Fall is here, and the football season is in full swing. This is good news to me, because football is my favorite sport to watch and talk about. My favorite football team and topic being (and I apologize to any Seahawk supporters that may



be reading this!) the 49ers...especially this year!

As president of this association, my role is much like that of a quarterback, attempting to guide and direct us to a winning "season". Sometimes though, I may fumble or "throw" a wounded duck pass - this has already been the case more than once - so I am happy to have the members of my team, NALS of Kitsap County, to rely upon. As I said at my installation last May, it is teamwork that will make this year a success. I continue to encourage each one of you to be an active part of that team.

*"Individual commitment to a group effort; that is what makes a team work..."*

*Vince Lombardi (Former Coach of the Green Bay Packers, winners of Superbowl #1 and #2, who had the Superbowl Trophy named for him)*

Unfortunately, attendance at our first two meetings was low; something that I hope will change on **November 17, 2011**. Jan Manberg, president-elect for NALS of Washington, will be coming for a visit. Consider inviting friends and co-workers to this meeting, especially those that might be

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interested in becoming a part of NALS....the Association of Legal Professionals. Jan has been a member for many years, and this spring will be installed as president of NALS of Washington for the 2nd time! (As an aside, I hope that all of you will be able to attend the annual meeting in Olympia and be part of this history-making occasion.) She is sure to share valuable insights into the association and the benefits of membership. Jan has also done numerous presentations, including Membership Boot Camp and Generations in the Workplace. If you haven't had the opportunity to hear from Jan, as a member or non-member, you are in for a treat. The November meeting will be held at our usual haunt, the Family Pancake House on Kitsap Way in Bremerton, but will be on the 3rd Thursday of the month (rather than 4th) due to the Thanksgiving Holiday the following week. We will also be reviewing and adopting our Chapter Bylaws and Standing Rules during this meeting. Thank you Terre for doing such a great job finalizing them for me! There will be copies available to all that attend.

In the month of December, December 15, we will be having our Annual Christmas Potluck and Gift Exchange. Once we determine all of the details, I will be sure to send out a flyer regarding this event. Even if this will be the first meeting that you are able to attend, we hope that you will be there!!!

If you ever have any questions or feedback regarding this chapter or NALS in general, please feel free to contact me at [mabaker@perkinscoie.com](mailto:mabaker@perkinscoie.com) (work e-mail) or at [marinastuff@comcast.net](mailto:marinastuff@comcast.net).

**Marina Anna Baker, Certified PLS  
President, NALS of Kitsap County**



**Thanksgiving**

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## SCALES OF JUSTICE AWARD

The Scales of Justice Award is an award presented by the NALS Foundation to recognize persons or entities who:

- Improve access to justice
- Improve the quality of legal services
- Promotes the legal profession
- Support the community where they work and live

Not all four criteria need to be met in order for someone (person or company) to qualify for the Scales of Justice Award. *(my addition. I submit the nomination online, and the Foundation makes the final judgment. No nomination I have made has ever been rejected.*

Be thinking about a good nominee for the Scales of Justice Award – see this description taken from the NALS.ORG website:

I would like to make the nomination between November and February, so that I can be assured of getting the certificate in a timely manner for presentation at the NALS of Washington Annual Meeting.

***Submitted by: Marina Anna Baker, Certified PLS***

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## Bylaws and Standing Rules UPDATE:

The new Proposed Uniform Chapter Bylaws and the Proposed Standing Rules were the main topic of discussion at the April 28, 2011 membership meeting. After a discussion of the proposed changes, Marina Baker agreed to compare the proposed changes to the national standards. She has completed that task the Standing Rules and Bylaws will be resubmitted to the membership and posted to the website for review in time for the November 17, 2011 regular meeting.

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**MINUTES OF MONTHLY MEMBERSHIP MEETING  
OF NALS OF KITSAP COUNTY  
October 27, 2011**

The Regular monthly membership meeting of NALS of Kitsap County took place on October 27, 2011, at 6:00 p.m. at Family Pancake House, Kitsap Way, Bremerton. Those present were: Marina Baker, President, Irina Kinyon, Vice-President, Linda Tjaden, Mary Carter, Brief Notes/Web Page, Nancy Thayer. Also present was Henry Simon, Deputy Chief of Police Bothell Police Department.

Marina Baker encouraged members to submit nominations for Scales of Justice Award. She announced that at the November 17th meeting members will consider and adopt Bylaws and Standing Rules of NALS of Kitsap. Jan Manberg, Membership Director of NALS, will be guest speaker at this meeting.

Irina Kinyon presented updated membership report. Total number of members 15, including Anna C. Brown who joined NALS this month.

Members discussed Minutes from two previous meetings published on website. Upon motion duly made, seconded and carried it was resolved to approve Minutes as published.

As the next matter of business, Marina Baker announced the speaker, Henry Simon, Deputy Chief of Police Bothell Police Department. He talked about Social Media and Law Enforcement Response.

There being no further business, the membership meeting adjourned at 8:00 p.m. The next membership meeting will be held at the Family Pancake House located on Kitsap Way in Bremerton on November 17, 2011, at 6:00 p.m. The speaker for this meeting is Jan Manberg, Membership Director of NALS.

Respectfully submitted by:

Irina Kinyon, Vice-President  
For **Helen Mecartea, Secretary**

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## **Giving Thanks...it's not just for Thanksgiving Anymore!**

*Submitted by Marina Anna Baker*

Everyday is the perfect day to give thanks for all that you have in your life. I know some of you, may be thinking "what do I have to be thankful for?"

Many of you may have lost a job, or lost your home. Maybe you're experiencing a challenge with your health, or a relationship. Regardless of your personal situation, I have yet to meet anyone who does not have something to be grateful for.

Especially if you feel you have nothing to be grateful for, you more than anyone need to give thanks. Why? Because the Universe is not going to give you more than you already have unless you give thanks and show appreciation for what you do have.

If you are someone who feels you have nothing to be grateful for, let me offer some guidance. Did you wake up this morning? Then give thanks for the gift of another day, another opportunity to make a new start and walk down a new path.

Are you reading these words right now? Then give thanks for the gift of sight, and the ability to read and understand. With this gift you can acquire all the knowledge you need to change your situation for the better.

Are you aware of any sounds around you? Then give thanks for the gift to hear; to hear the laughter of children, to hear the sound of birds in the trees, and to hear your favorite song on the radio.

No matter how small or insignificant you may think it is, give thanks for it. When you do, the feeling and energy inside of yourself will begin to change.

The more you give thanks and show appreciation for what you have in your life, the more you will find others appreciate you. The more others appreciate you, the better you feel about yourself, and the more you open up to the possibilities all around you.

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The more open you are to the possibilities all around, the more possibilities will be open to you. Before you know it you will be walking through life with a renewed energy. An energy filled with purpose, passion and hope.

So what are you are you thankful for?

**Mitchell Dahood**, Founder of Champions of the Heart

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## EMPLOYMENT OPPORTUNITIES

Also, see [www.nalsofkitsap.org](http://www.nalsofkitsap.org) for the latest employment listings

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## Notes of Interest

If you have notices to post, please provide information to be posted to Mary Carter at [Temporary\\_Staff\\_Services@msn.com](mailto:Temporary_Staff_Services@msn.com)

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## - IMPORTANT DATES TO REMEMBER -

**--2011 NALS of Kitsap Membership Meetings --**

Unless otherwise specified, member meetings are held at the Family Pancake House on Kitsap Way, Bremerton, WA at 6:00 pm



NALS of Kitsap – Membership Meeting – November 17, 2011 Family Pancake House  
NALS of Kitsap - Membership Christmas Party -- December 15, 2011 - Location TBA

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## COMMITTEES

ByLaws/Standing Rules

Marina Anna Baker

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